

RECORD OF PROCEEDINGS

KREMMLING FIRE PROTECTION DISTRICT

REGULAR BOARD MEETING

Thursday, March 10, 2022

Board Members Present: Don Eggers, Alan Hassler, and Sharon Cesar.

Board Members Absent: Jim Sloan and Jim White.

Others Present: Fire Chief Tony Tucker and Asst. Chief Brady Mathis.

The meeting was called to order at 6:03 p.m. by President Don Eggers.

APPROVAL OF MINUTES

The minutes of the February 10, 2022, Regular Board Meeting were presented.

A MOTION TO APPROVE THE MINUTES OF FEBRUARY 13, 2022, AS PRESENTED WITH CORRECTION WAS MADE BY CESAR. SECONDED BY HASSLER. MOTION CARRIED.

TREASURER'S REPORT

The Treasurer's Report was presented. The monthly bills were presented.

A MOTION TO ACCEPT THE TREASURER'S REPORT DATED THURSDAY, MARCH 10, 2022, IN THE AMOUNT OF \$28,422.60 WITH CORRECTION TO AVENZA MAPS DESCRIPTION WAS MADE BY HASSLER. SECONDED BY CESAR. MOTION CARRIED.

CHIEF'S REPORT

Runs to date: 19

Administration:

Still just two of the 4 recruits are ready to roll on calls with the third getting close. Weekend shifts are being scheduled by volunteer firefighters. Three of the four recruits are taking advantage of those in order to complete requirements.

Operations:

Annual service on rigs has started; we will be doing it on four excluding Chief and Asst. Chief's pickups. Extrication equipment should come this month. Annual compressor service has been completed.

Old Business:

An annual report on the District was put on our Facebook page and also published in the Grand Gazette. We had a second meeting with the potential employee. Discussion with the Board was held regarding employment package and position requirements and goals.

KREMMLING FIRE PROTECTION DISTRICT

Regular Board Meeting

March 10, 2022

Page 2 of 3

New Business:

The Colorado Family and Medical Leave Insurance Program (FAMLI) was discussed as well as advertisement for paid firefighter.

Eggers closed the regular meeting at 6:32 p.m. for the Pension Board Meeting.

Eggers reopened the meeting at 6:43 p.m.

End of Report

EMPLOYEE POLICIES AND PROCEDURES HANDBOOK

Board discussed employee benefits and new legislation regarding family medical leave.

A MOTION FOR THE FOLLOWING CHANGES/AMENDMENTS TO THE EMPLOYEE POLICY AND PROCEDURE HANDBOOK:

SECTION 212 PARAGRAPH 5 BY STRIKING THE SENTENCE “THE KFPD WILL PAY HALF OF THE ADDITIONAL PREMIUM FOR DEPENDENTS FOR MEDICAL ONLY” AND THAT THE FOLLOWING SENTENCE BE AMENDED BY COMMENCING WITH “MEDICAL” SO THAT IT READS “MEDICAL, DENTAL, VISION, AND LIFE INSURANCE FOR DEPENDENTS WILL BE AT THE EMPLOYEE’S EXPENSE”;

SECTION 206, IN ORDER TO BE CONSISTENT WITH SECTION 212, WILL BE CLARIFIED BY ADDING “NOT TO EXCEED TWO HUNDRED FORTY (240) HOURS” IN THE TERMINATION/DISCHARGE AND RESIGNATION SUBSECTIONS;

SECTION 214 “UNPAID LEAVES OF ABSENCE - FAMILY LEAVE” BE AMENDED IN ITS ENTIRETY TO USE THE LANGUAGE DESCRIBING FAMILY LEAVE AS IT APPEARS IN THE SUMMARY OF THE FEDERAL FMLA POSTER

WAS MADE BY HASSLER. SECONDED BY CESAR. MOTION CARRIED.

DISTRICT COVERAGE

Board discussed a pay package and job posting for a full-time paid firefighter.

A MOTION TO INCREASE THE SALARY FOR ASSISTANT CHIEF BY FIFTEEN PERCENT (15%) COMMENCING THE PAY PERIOD STARTING FEBRUARY 26, 2022, (CURRENT PAY PERIOD) WAS MADE BY HASSLER. SECONDED BY CESAR. MOTION CARRIED.

OLD BUSINESS

No old business.

NEW BUSINESS

No new business.

RECORD OF PROCEEDINGS

KREMMLING FIRE PROTECTION DISTRICT

Regular Board Meeting

March 10, 2022

Page 2 of 3

There being no further business the meeting was adjourned at 8:26 p.m.

Respectfully submitted,

Sharon K Cesar, Secretary

SKC:mkw